

Services & Fees

Safeguarding Audits & Reviews

A comprehensive trauma-informed review of your organisation's safeguarding arrangements, including:

- A review of policies, procedures and reporting pathways
- Safeguarding culture assessment
- Review of case management and record-keeping
- Clear recommendations and optional follow-up support

From £650 depending on organisation size and follow-up actions

Training & Workshops

Trauma-informed and industry specific, in-person or online training. Bespoke training available, or existing workshops include:

- Responding to disclosures
- Making safeguarding referrals
- Neurodiversity-informed safeguarding
- Domestic abuse and Sexual Violence Awareness
- Working with Childhood Sexual Abuse

From £250 for a 2-hour workshop, **£450** for 3.5-hour workshop, **£650** for a full day workshop.

Safeguarding Supervision

Ongoing or ad-hoc reflective practice and supervision for DSLs, safeguarding teams and frontline staff.

A space to process complex cases, receive support with decision-making, emotional containment, and support with staff burnout and compassion fatigue.

From £70 per hour for individuals or **£120** per hour for teams of up to 5 people. Monthly packages available.

Policy Writing & Compliance

Creation or revision of safeguarding policies that are current, adhere to legislation and best-practice and reflect the organisation's work culture. Policies can include:

Safer recruitment

Online safety & AI

Sexual harassment in the workplace

Safeguarding children & vulnerable adults

From £250 per policy, or full policy review and re-write/update for **£800**.

Specialist Domestic Abuse & Sexual Violence Consultancy

Expert support for organisations working with domestic abuse, sexual violence, trauma or vulnerable adults and children. Includes case consultation, risk assessment guidance and policy, staff support and reflective practice, policy review.

From £80 per hour or **£350 per day**

Safeguarding Culture Development

An in-depth organisational review of safeguarding policies, reporting pathways, escalation processes, culture, leadership and psychological safety, including staff/volunteer support. Can include leadership coaching, staff wellbeing and vicarious trauma review and reporting culture assessments.

Prices from £1200 depending on size of organisation and business requirements.

Case Consultation & Complex Decision-Making Support

On-demand support for complex safeguarding situations. Includes: case discussion, risk analysis & decision-making support, all fully documented and compliant.

£80 per hour for individuals, **£120 per hour** for teams.

Retainer Packages

Ongoing support for organisations needing regular access to guidance and expertise.

- **Tier 1 - £150 per month**
 - Up to 2 hours of consultancy, email support & annual policy review.
- **Tier 2 - £300 per month**
 - Up to 4 hours of consultancy, monthly supervision (team size dependent), policy updates.
- **Tier 3 - £600 per month**
 - Up to 8 hours consultancy, full safeguarding oversight, annual audit and update of policies, comprehensive external DSL role.

Bespoke packages/services available. All costs agreed upfront and invoiced at the end of each month. No hidden costs or add-ons, no work will be undertaken that is not agreed to and contracted for.